

### CRITERIA 7.1.1

## ANNUAL GENDER SENSITIZATION ACTION PLAN AND RELATED ACTIVITIES

### **INTRODUCTION:**

In order to promote women empowerment and gender equality at IMS Ghaziabad University Courses Campus equality, inclusiveness, respect for human dignity, fairness, and justice for everyone are recognized and practiced. With the same vision a Women Cell was constituted under the leadership of head of the institution whose vision was to promote and support especially Women Education, Women Empowerment, Safety and Security and due recognition for achievements in the 21st century.

The following goals have been implemented annually at IMS Ghaziabad UC campus by its proactive faculty, staff, and students.

1. Encourage human dignity and social responsibility in communication.
2. Recognize Women's and Men's Multidimensional Representations.
3. Encourage the use of communications that are gender-neutral.
4. Facilitates workshops on gender-sensitive diversity and sensitization programmes for staff and students.
5. Evaluating implementation and follow-up mechanisms.
6. Conducting regular student and staff awareness-raising activities

7. In the classes, faculty members encourage collaboration, fair representation for leadership roles, impartial participation, gender balance in team projects when possible, students meeting with faculty, open and closed sessions with faculty members of the appropriate gender for related scenarios, complaints, and counselling during class hours and at hostels.
8. Involvement of a balanced male and female in various administrative committees.
9. At the institutional level rules and regulations, service rules, policies, and procedures promote gender equity.

### **Gender ratio**

The success rate can be witnessed on the increase in number of female student's every year as shown below:

Year	Male	Female	Total
2021-2022	1497-	855	2352
2022-2023	1742	987	2729
2023-2024	1922	1144	3066

### **Analyzing Present Scenario**

The following female faculty members in the last year:

In year **2022-23**: 28 male and 42 female Faculty (Total: 70)

In year **2023-24**: 51 male and 71 female Faculty (Total: 122)

Year	Female Faculty %	Male Faculty %
2021-22	60.8	39.1
2022-23	60	40
2023-2024	58.2	41.8



**IMS**  
**GHAZIABAD**  
UNIVERSITY COURSES CAMPUS  
Status of 12(B) by UGC



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

**Programs Organized:**

Year of Conductance	Program	Theme	Date of Event
	<b>Women-Empowerment</b>	Certification Course on Artificial Intelligence	25.10.2023
	<b>POSH -ACT</b>	Prevention of Sexual Harassment at workplace	01.12.2023
	<b>International Women's Day</b>	Inspire inclusion amplifying voices and experiences	01.03.2024
	<b>Mother's Day</b>	Online Survey	12.05.2024
	<b>International Girl Child Day</b>	Awareness Drive	11.10.2023
	<b>Gender sensitization</b>	Promoting gender sensitization and equity	09.04.24
	<b>Gender sensitization</b>	Gender Sensitization	09.02.24



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

S.No	Key Areas	Proposed Action Plan
1.	Gender Equality Leadership Commitment	a) The Development of Gender Sensitization actions to raise gender awareness, being implemented by a working committee. b) Increasing staff capacity to address gender imbalance and allow women to have a more active part in governance decision-making..
2.	Influencing the people	a) To change students' minds on industries and subject areas where there are significant gender disparities b) Gender exploration in the classroom and the use of extracurricular activities to combat gender stereotypes
3.	Raising Awareness	To increase female understanding of numerous socioeconomic concerns affecting women and their job choices.
4.	Encouraging Applications	a) a) To ensure that the gender disparity in our admissions processes is addressed. b) To encourage more females to apply for teaching and non-teaching positions.
5.	Sustaining Success	To guarantee that our atmosphere is gender inclusive, and that minority gender students are supported and encouraged.



Director  
Institute of Management Studies  
Adhyatmik Nagar Campus,  
Ghaziabad-201015

**Dr. Arun Kumar Singh**

## Index

S. No.	Name of the program	Date
1	International Girl Child Day_ <b>Awareness Drive</b>	11.10.2023
2	Women- Empowerment_ <b>Certification Course on Artificial Intelligence</b>	25.10.2023
3	POSH –ACT_ <b>Prevention of Sexual Harassment at workplace</b>	01.12.2023
4	Gender sensitization_ <b>Guest Lecture on Gender Sensitization</b>	19.02.2024
5	International Women’s Day_ <b>Inspire inclusion amplifying voices and experiences</b>	09.03.2024
6	International Women’s Day GMA	01.03.2024
7	Gender sensitization_ <b>Promoting gender sensitization and equity</b>	09.04.24
8	Mother’s Day_ <b>Online Survey</b>	12.05.2024

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

**Report of Rap Compition**

<b>Event Name:</b> Rap Competition	<b>Date/Day:</b> 11/10/23
<b>Guest Name:</b> Dr. Surabhi Johari Head, School Of Bioscience	<b>Organization:</b> NSS/SSR CLUB
<b>Topic:</b> International Girl Child Day Awareness Drive	<b>Scheduled Timing:</b> 2:00 PM
<b>Number of Participants:</b> 68	<b>Venue:</b> IMS' UC Ghaziabad

**The NSS SSR Club of IMSUC-Ghaziabad organized an Rap Competition on 11<sup>th</sup> October 2023.**

It was a very successful event as a lots participants participated in Rap competition and it was very highly anticipated event that show cased the talent of Students and aspiring Rap artist.

The competition took place at the Mini auditorium and attracted a diverse audience eager to witness the power and rights of women through lyrics of the contestant.

A total of 10 solo rap artist participated. All were amazing and each participant delivered powerful message to raise awareness among gathered youth for girl child rights and support.

**Competition Highlights:**

**1. Empowering message:**

Contestant used their lyrical skills to deliver messages of gender equality girl education and empowerment, fostering awareness and advocacy.

**2. Artistic Expression.**

The competition Showcased the ability of rap as a form of artistic expression to convey meaning message about women empowerment and to engage the audience emotionally.

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

There was an auspicious presence of our esteemed guest Dr. Surabhi Johari (Head, school of Biosciences) for attending this Rap competition the main objective of this competition that combines the artistic power of rap with the vital message of gender equality and girl's empowerment. it not only provided a platform for artists to express their support but also fostered awareness and engagement in the cause.

The event showcased the significance of using music and art as tools for advocating for the rights and opportunities of the girl child with the slogan

**“Beti Bachao Beti Padhao”**

**Learning outcome:**

Students were able to understand the importance of international girl child day.

Students had a messages of gender equality girl education and empowerment.

Submitted by:

**Dr. Rishi Kumar Singh**  
**Faculty Coordinator SSR Club**

Submitted to:

**Dr. Arun Kumar Singh**  
**Director IMS GHaziabad**

## INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD (University Courses Campus)



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

Sl. No. NAME COURSE YEAR MOBILE NO

- 01 Ishika BCA 2nd 6394572267
- 02 Navjeet singh BBA 1st 9837984171
- 03 Rishita Bharti BBA 2nd 9528781856
- 04 Prachi sharma MSC BT 1st 8076526713
- 05 Deepasha Golyan BBA 1st 6294492248
- 06 Shruti kumari jha BBA 1st 7303828045
- 07 Mradul Bansal BBA 1st 8218783032
- 08 Vansh goyal BCA 2nd 8766290825
- 09 Kunal Verma BCA 2nd 8923602344
- 10 Sumit pal BSC BT 1st 8929471045
- 11 Avni Tyagi BAJMC 2nd 7017184412
- 12 Satyam Kumar BCA 1st 9654285421
- 13 Vansh Kumar Tyagi BBA 7906124537
- 14 Vaibhav Singh BBA 3rd 9315028026
- 15 Yash Bhardwaj BBA 1st 8447140705
- 16 Yash singh BBA 1st 9999803369
- 17 MANISH ARYA BCA 1st 9540013302
- 18 Shayan Dewali BCA 1st 6289196754
- 19 Anuradha Chaudhary BSC MB 1st 7457063517
- 20 Deepika Singh BSC MB 1st 7302655162
- 21 Vishant Gautam BCA 1st 6395068797
- 22 Vishal Gaur BBA 3rd 7827179887
- 23 Ujjwal Tyagi BCA 2nd 9389393748

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

- 24 Vedant Tomar BBA 2nd 9389505732
- 25 Astik Shukla BCA 2nd 7379519585
- 26 Mahi BBA 1st 7078432596
- 27 Srashti Garg BBA 2nd 7302163248
- 28 Khushal BBA 1st 9910550161
- 29 Anushka Tiwari BBA 1st 9120855906
- 30 Manish kumar BCA 1st 8210044878
- 31 Chaitanya Mehndiratta BCA 2nd 9.1892E+11
- 32 Abhishek singh BSC BT 1st 8210098077
- 33 Avishekh Kumar Pathak BCA 2nd 9864987884
- 34 Aditya kumar BBA 1st 8265932264
- 35 Mritunjay kumar BBA 3rd 6205405926
- 36 Mradul Bansal BBA 1st 8218783032
- 37 Dev kansal BBA 2nd 9675579365
- 38 Ritik Sharma BBA 3rd 9625452746
- 39 Simran Roy BSC BT 3rd 9999768421
- 40 Muskan Chand Thakur BSC MB 1st 8800575884
- 41 Vibhor Bansal BBA 2nd 7428121225
- 42 Uditya kant singh BSC BT 1st 9871836007
- 43 Abhinav tiwari BBA 1st 8795435964
- 44 Amitesh mishra BBA 1st 7310080988
- 45 Danielle Andrew Gracious BBA 3rd 9899388867
- 46 Vansh Kumar Singh BBA 1st 9198551969
- 47 Sachin singhal BBA 2nd 9.18605E+11
- 48 Aman Saini BCA 3rd 9.17303E+11



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

- 49 Sweta kumari BBA 2nd 8521902135
- 50 Anubhav Thakur BCA 2nd 9811703985
- 51 Sohil singh BCA 1st 9289672712
- 52 Aina Gupta BSC MB 1st 8750843270
- 53 Shivvardhan soni BBA 1st 9198104274
- 54 Kesher vani BSC BT 3rd 7909084403
- 55 Diksha Benipuri BAJMC 2nd 9263520755
- 56 Drishti Sinha BCA 1st 7906782846
- 57 SHANTANU SINGH CHAUHAN BCA 1st 90150 72305
- 58 Nitish Kumar BBA 1st 9717963294
- 59 Deepak kumar MSC BT 1st 9350567038
- 60 Arsh Ahamed BBA 2nd 9891944268
- 61 Ansh Shrivastva BCA 2nd 7011090109
- 62 Devansh Kumar BCA 1st 9773843435
- 63 Aditya Kumar BBA 1st 8265932264
- 64 Suhani deshwal BBA 1st 9897112607
- 65 Samridh vardhan BCA 1st 9005594070
- 66 Anshika Jaiswal BAJMC 2nd 8467848228
- 67 Himanshu Dhingra BSC BT 1st 9058738570
- 68 Kabir abbas BBA 1st 9919955335



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

**School of Computer Science**

**Report of Women Empowerment Program in association with Honeywell-  
ICT Academy**

<b>Event Name: Women Empowerment Program</b>	<b>Date/Day: 25/10/2023, Wednesday</b>
<b>Guest Name: Mr. Satyendra Narayan Mr. Aadil Yusuf</b>	<b>Designation/Organization: Relationship Manager Trainer (AI)</b>
<b>Topic: Certificate Course on Artificial Intelligence</b>	<b>Scheduled Timing: 10:30 AM Onwards</b>
<b>Number of Students: 60</b>	<b>Venue: Mini Auditorium</b>
<b>Budget Approved : Yes</b>	<b>Expenditure :</b>

**Summary of the event-**

School of computer science of IMS Ghaziabad (University Courses Campus) organized the Women Empowerment Program on “Certification Course on Artificial Intelligence” for 100 hours. From 5/10/2023 to 27/10/2023 in collaboration with ICT-Academy –Honeywell. The Certification course was done under the MOU signed with ICT Academy. The program aimed to provide girls students with a comprehensive understanding of the rapidly evolving domains of artificial intelligence (AI).

The event encompassed a wide array of enriching activities that catered to the diverse learning needs of the participants. Distinguished faculty member Mr. Aadil Yusuf from Honeywell delivered insightful lectures on Artificial Intelligence which was not limiting to theoretical lectures. These sessions had provided them with valuable insights into practical applications. The certification course on AI received enthusiastic participation and positive feedback from attendees. Participants reported improved technical skills, a deeper understanding of AI concepts, and increased confidence in leveraging AI techniques. The program effectively bridged the gap between theoretical knowledge and practical application.

A collaborative effort between IMS Ghaziabad and ICT Academy provided a comprehensive and hands-on learning experience for students. By combining expert insights, practical Sessions the program successfully empowered participants to excel in the dynamic and impactful field of Artificial Intelligence. Every student will get a certificate of completion in the field of Artificial Intelligence.

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

**Learning Outcome:**

- In-depth Understanding of AI.
- Application of AI Techniques in Real Scenarios.
- Enhanced Problem-Solving and Analytical Skills.



*Women Empowerment Program on 25/10/2023*



**Name & Sign of Faculty**

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**

(University Courses Campus)

**Attendance Sheet**

**Women Empowerment Program in association with Honeywell- ICT Academy**

S.No.	batch_name	name	Batch
1	G3540 - IMS Ghaziabad	Vanshika Kaushik	2021-24
2	G3540 - IMS Ghaziabad	Khushi Garg	2021-24
3	G3540 - IMS Ghaziabad	Shruti Saxena	2021-24
4	G3540 - IMS Ghaziabad	Unnati Mishra	2021-24
5	G3540 - IMS Ghaziabad	Kriti Kumari	2021-24
6	G3540 - IMS Ghaziabad	Hemika Agrawal Agrawal	2021-24
7	G3540 - IMS Ghaziabad	Aniya Gupta	2021-24
8	G3540 - IMS Ghaziabad	Simran Gulati	2021-24
9	G3540 - IMS Ghaziabad	SIMRAN BHATIA	2021-24
10	G3540 - IMS Ghaziabad	Anushka Tyagi	2021-24
11	G3540 - IMS Ghaziabad	Astha Kumari	2022-25
12	G3540 - IMS Ghaziabad	Disha Agarwal	2021-24
13	G3540 - IMS Ghaziabad	Ritika Garg	2022-25
14	G3540 - IMS Ghaziabad	PRACHI CHADDHA	2021-24
15	G3540 - IMS Ghaziabad	shephalika jha	2021-24
16	G3540 - IMS Ghaziabad	Diksha Nevaliya	2021-24
17	G3540 - IMS Ghaziabad	Navya Agarwal	2021-24

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

18	G3540 - IMS Ghaziabad	Shreya Garg	2021-24
19	G3540 - IMS Ghaziabad	Anjali k	2021-24
20	G3540 - IMS Ghaziabad	Pallavi Chauhan	2021-24
21	G3540 - IMS Ghaziabad	TANNU SACHAN	2021-24
22	G3540 - IMS Ghaziabad	Priya Bansal	2021-24
23	G3540 - IMS Ghaziabad	RITIKA GUPTA	2021-24
24	G3540 - IMS Ghaziabad	Unnati Agarwal	2021-24
25	G3540 - IMS Ghaziabad	Sanjana Singh	2021-24
26	G3540 - IMS Ghaziabad	Himanshi Rana	2021-24
27	G3540 - IMS Ghaziabad	Bhumika Verma	2021-24
28	G3540 - IMS Ghaziabad	HIMANI JOSHI	2021-24
29	G3540 - IMS Ghaziabad	AKANKSHA VERMA	2021-24
30	G3540 - IMS Ghaziabad	kritika bhati	2021-24
31	G3540 - IMS Ghaziabad	Ashna Garg	2021-24
32	G3540 - IMS Ghaziabad	Payal Kumari	2021-24
33	G3540 - IMS Ghaziabad	ANCHAL BANSAL	2021-24
34	G3540 - IMS Ghaziabad	Aarya	2022-25
35	G3540 - IMS Ghaziabad	Isha Dhingra	2022-25
36	G3540 - IMS Ghaziabad	Aastha Nainwal	2022-25
37	G3540 - IMS Ghaziabad	Khushi Saxena	2021-24

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

38	G3540 - IMS Ghaziabad	Divya Gupta	2022-25
39	G3540 - IMS Ghaziabad	Khushi Garg	2021-24
40	G3540 - IMS Ghaziabad	Honey Paul	2022-25
41	G3540 - IMS Ghaziabad	HIMANSHI VARSHNEY	2021-24
42	G3540 - IMS Ghaziabad	Sneha agarwal	2021-24
43	G3540 - IMS Ghaziabad	KHUSHI SHARMA	2022-25
44	G3540 - IMS Ghaziabad	Khushi Singh	2022-25
45	G3540 - IMS Ghaziabad	Vanshika Gandhi	2022-25
46	G3540 - IMS Ghaziabad	Anamika Pandey	2022-25
47	G3540 - IMS Ghaziabad	T Sneha	2022-25
48	G3540 - IMS Ghaziabad	Somi Goel	2022-25
49	G3540 - IMS Ghaziabad	Tripti Verma	2022-25
50	G3540 - IMS Ghaziabad	RACHITA SHARMA	2022-25
51	G3540 - IMS Ghaziabad	MEENAKSHI SHARMA	2022-25
52	G3540 - IMS Ghaziabad	Himanshi Khutail	2022-25
53	G3540 - IMS Ghaziabad	Sohini Banerjee	2022-25
54	G3540 - IMS Ghaziabad	Sheetal Sharma	2021-24
55	G3540 - IMS Ghaziabad	Yaashvi Aggarwal	2022-25
56	G3540 - IMS Ghaziabad	Mayuri Sahay	2022-25
57	G3540 - IMS Ghaziabad	Khushi Tyagi	2022-25

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

58	G3540 - IMS Ghaziabad	Akriti Singh	2022-25
59	G3540 - IMS Ghaziabad	BHUMIKA CHAUDHARY	2021-24
60	G3540 - IMS Ghaziabad	Vindhya Kapoor	2022-25
61	G3540 - IMS Ghaziabad	Shivani Chaudhary	2022-25



**Name & Sign of Faculty**

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
(University Courses Campus)

**MDP CELL**

**Report of POSH-2013**

<b>Event Name: MDP- SHAKTII</b>	<b>Date/Day: 01/Dec/2023, Friday</b>
<b>Guest Name: Dr. T R Pandey</b>	<b>Designation/Organization: Senior Vice President of the Ghaziabad Management Association</b>
<b>Topic: POSH ACT 2013</b>	<b>Scheduled Timing: 2:00PM-5:30PM</b>
<b>Number of Participations: 30+</b>	<b>Venue: IQAC Hall</b>
<b>Budget Approved: NIL</b>	<b>Total Expenditure: NIL</b>

**SUMMARY OF THE EVENT**

The Prevention of Sexual Harassment (POSH) Act of 2013 is a crucial legal framework designed to address and prevent sexual harassment in the workplace. This act outlines clear guidelines and procedures for handling complaints, establishing internal committees, and ensuring a safe working environment for all employees. The act places a strong emphasis on creating awareness, conducting training programs, and fostering a workplace culture that actively combats sexual harassment. It mandates organizations to develop and implement a comprehensive policy, conduct regular awareness programs, and provide a platform for employees to report incidents without fear of retaliation. The POSH Act 2013 is a significant step toward promoting gender-sensitive workplaces and ensuring the well-being of employees by establishing mechanisms to prevent and redress sexual harassment issues. Compliance with this act is essential for organizations to create a secure and respectful work environment.

The Management Development Program (MDP) on the Prevention of Sexual Harassment (POSH) Act – 2013, conducted at IMS Ghaziabad, was a pivotal initiative aimed at promoting awareness and understanding of workplace safety and legal compliance.

The event commenced with a traditional Lamp Lighting ceremony, symbolizing the enlightenment of knowledge and establishing a positive and respectful atmosphere. Distinguished dignitaries, including a senior representative from the Ghaziabad Management Association, were felicitated, underscoring a commitment to respect and collaboration.

Dr. T R Pandey, Senior Vice President of the Ghaziabad Management Association, delivered a warm Welcome Address, emphasizing the significance of addressing workplace harassment issues and setting the tone for the program.

The Expert Address and Interaction session featured insights from notable speakers, including Dr. Surabhi Jahauri, Dr. Isha Bhardwaj, and Dr. Deepali Monga. Their expertise provided a comprehensive understanding of the POSH Act – 2013, leading to fruitful discussions during



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

the interactive segment. Session experts were duly recognized and felicitated for their valuable contributions.

Prof. Mayank Pandey, Chief Coordinator of the MDP Cell at IMS Ghaziabad, extended a Vote of Thanks, expressing gratitude to all participants, experts, and organizers for their collaborative efforts in making the program a success.

The program concluded with a high tea session, fostering networking opportunities and informal conversations. The MDP on the POSH Act – 2013 proved to be a successful endeavor, creating a platform for knowledge exchange and promoting a safer and more compliant work environment. The initiative not only provided insights into legal aspects but also fostered a sense of community and shared responsibility in addressing workplace harassment issues.

Overall, the event contributed significantly to enhancing awareness and creating a positive impact on workplace culture.


## **LEARNING OUTCOME**

The Management Development Program on the Prevention of Sexual Harassment (POSH) Act – 2013, held at IMS Ghaziabad, yielded valuable learning outcomes for participants. Attendees gained a deep understanding of the legal nuances and compliance requirements outlined in the POSH Act – 2013. The insights shared by expert speakers, including Dr. Surabhi Jahauri, Dr. Isha Bhardwaj, and Dr. Deepali Monga, equipped participants with a comprehensive perspective on addressing and preventing workplace harassment. The interactive segment facilitated meaningful discussions, enabling participants to apply theoretical knowledge to practical scenarios. The program not only enhanced participants' awareness of legal aspects but also instilled a sense of responsibility and collaboration in creating a safer and more respectful work environment. Overall, the learning outcomes emphasized the importance of fostering a workplace culture that actively addresses and prevents sexual harassment through informed and proactive measures.




**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
(University Courses Campus)

**LIST OF PARTICIPATIONS**

















**IMS**  
GHAZIABAD  
UNIVERSITY COURSES CAMPUS  
12(B) Status by UGC  
Estd. 1990

MDP CELL  
IMS GHAZIABAD (UNIVERSITY COURSES CAMPUS)  
and  
GHAZIABAD MANAGEMENT ASSOCIATION  
MANAGEMENT DEVELOPMENT PROGRAM (MDP) ON POSH ACT - 2013  
15th December 2023: IQAC Room, IMS Ghaziabad, UC Campus



Date: 15/12/2023

S.No.	Name	Designation	Organization/Company	Sign
1	Rahul Agrawal	Ex. Director	GMA	
2	Soni Agrawal		GMA	
3	Dr. Swati Tyagi	Assistant Professor	IMS GZB UC Campus	
4	Ruddeep Kumar	Asst. Professor	Inmantee GZB	
5	Neelam	Assistant Professor	INMANTEC GHZ	
6	Nidhi Sharma	Asst. Professor	Inmantee Ghaz	
7	Rushi Vadev	TPO	AKGIM	
8	Dr. Gurjani Sachdev	Assistant Pn	Inmantee	
9	Hitesh Singh	Assistant Professor	Inmantee	
10	Dr. Sanghenitra Des	A.P	AKGIM	
11	Dr. Ranesh Chandra	Principal	Inmantee	
12	SK VERMA & Mrs. K	DIRE/BANKS	Sy. Pz	
13	Dr. Murti	Ex-Dir	VARDAN Hospital	
14	Ranjana Sharma	Sr. Office Admin	Micro matre Gini 27	
15	Akshita Choudhary	Officer - HR	"	

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

MDP CELL  
IMS GHAZIABAD (UNIVERSITY COURSES CAMPUS)  
and  
GHAZIABAD MANAGEMENT ASSOCIATION  
MANAGEMENT DEVELOPMENT PROGRAM (MDP) ON POSH ACT - 2013  
15th December 2023: IQAC Room, IMS Ghaziabad, UC Campus

Date: 15/12/2023

S.No.	Name	Designation	Organization/Company	Sign
16	Seema	Officer	Microscopic Guard	
17	Aysha	Engg.	Microscopic Guard	
18	Antara Tyagi	<del>Asst</del> Student	RCCVG	
19	Yanika Raghav	Student	RCCVG	
20	Maya Rekha Modi	Assistant Prof.	RCCVG	
21	Dr. Neel'ke	Associate Professor	IMS UC Campus, Gzb	
22	Ms. Swati Rawat	Assistant Prof.	IMS - Gzb.	
23	Dr. Indira	Assistant Professor	IMS - Gzb.	
24	Dr. Priyanka Kivastani	Assistant Professor	IMS Gzb	
25	Dr. Preeti Bala Talwar	Assistant Professor	IMS Gzb	
26	Rashmi Vashnav	Asstt Prof.	IMS UC Gzb	
27	Dr. Nidhi Sirota	Associate Professor	IMS UC Gzb	
28	Arathi Sharma	Asst. Prof. -	RCCGC	
29	Sameer Kumar	Asst. G.M.	Good Luck	
30	Shikha Tinsley	A.P.	IMS UC Gzb	

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

**Pics of POSH-ACT 2013**



**Igniting Awareness, Fostering Respect:  
The POSH Act 2013 Journey Begins**



**Inclusivity Empowers: Navigating the POSH  
Act Terrain for a Safer Workplace**



**Shri Rahul ji, Managing Director,  
(Ghaziabad Management Association)  
addresses to delegates about the GMA.**



**Dignity First, Compliance Always:  
Felicitating Distinguished Leader Shri. TR  
Pandey in POSH Awareness by Prof. Mayank**



## INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD (University Courses Campus)



**Welcoming Change: Dr. T R Pandey Sets the Tone for Addressing Workplace Harassment**



**Expert Insights Unveiled: Dr. Surabhi Jahauri, Illuminate POSH Act Understanding**



**Illuminate, Collaborate, Empower: POSH Act MDP Paves the Way for Cultural Change**

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
(University Courses Campus)



**Expert Insights Unveiled: Dr. Deepali Monga, Illuminate POSH Act Understanding**



**Prof. (Dr.) Arun Kumar Singh, Director, IMS Ghaziabad along with Guest of Honor and other Delegates.**

**Building Trust: POSH Act MDP — Unveiling the Power of Open Conversations**



**From Insight to Action: POSH Act 2013—A Blueprint for Equitable Work Environments Breaking Silence by Prof. Deepali Monga**

## INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD (University Courses Campus)



**Empowering Dialogues: Interactive Sessions Spark Fruitful Discussions on POSH Compliance**



**Beyond Compliance: POSH Act 2013 Inspiring a Culture of Mutual Respect and Understanding by  
Dr. Isha Bhardwaj**



**Legal Compliance, Human Dignity:  
POSH Act 2013 - Transforming Policies into Practices**



## INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD (University Courses Campus)



**Harmony in Diversity: POSH Act MDP Creating Waves of Change in Workplace Culture, Felicitating by Guest of Honor to Experts Dr. Surabhi Johari**



**Acknowledging Expertise: Felicitating Those Guiding the Way in POSH Implementation by Guest of Honor to Experts Dr. Isha Bhardwaj**



**Beyond Boundaries: POSH Act 2013 — Shaping Respectful Workspaces for All, Felicitating by Guest of Honor to Experts Dr. Deepali Monga**



**Roadmap to Safety: POSH Act — Empowering Organizations, Empowering Lives**

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**



Gratitude in Harmony:  
Prof. Mayank Pandey Extends a Vote of  
Thanks for a Successful POSH MDP



Felicitating Those Guiding the Way in  
POSH Implementation a Vote of  
Thanks by Prof. Mayank Pandey



A Memorable Group Photo session after the successful completion of program- POSH  
2013



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
(University Courses Campus)



A Memorable Group Photo session after the successful completion of program- POSH 2013



MDP Team @ IMS Ghaziabad University Course Campus,  
From Left to Right : Prof. Tripti Singh, Prof. Ashish Bhatnagar, Dr. Deepali Monga, Prof. Mayank Pandey,  
Dr. Sandhya Sharma

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

**MEDIA COVERAGE**

# आईएमएस गाजियाबाद यूनिवर्सिटी कोर्सज कैंपस में हुआ एमडीपी का आयोजन

गाजियाबाद (जर्नी ऑफ सक्सेस)। आईएमएस गाजियाबाद यूनिवर्सिटी कोर्सज कैंपस में गाजियाबाद मैनेजमेंट एसोसिएशन एवं आईएमएस गाजियाबाद यूनिवर्सिटी कोर्सज कैंपस के संयुक्त तत्वावधान में एक मैनेजमेंट डेवलपमेंट प्रोग्राम 'शक्ति' का आयोजन किया गया। जिसका विषय पॉश एक्ट (यौन उत्पीड़न से महिलाओं का संरक्षण अधिनियम) रहा। जिसका उद्देश्य कॉर्पोरेट से उपस्थित लोगों को पॉश एक्ट के बारे में जागरूक करना एवं उससे सम्बंधित महत्वपूर्ण बातों को बताना रहा। कार्यक्रम का शुभारम्भ आईएमएस ग्रुप ऑफ इंस्टीट्यूशन के जनरल सेक्रेटरी सीए (डॉ) राकेश छारिया, एजीक्यूटिव कौंसिल मेंबर सीए विदुर छारिया, डॉ. टी.आर पांडेय (सीनियर वाईस प्रेजिडेंट जीएमए), एवं संस्थान के निदेशक डॉ. अरुण कुमार सिंह द्वारा माँ सरस्वती की प्रतिमा के समक्ष पुष्प अर्पित कर किया गया। कार्यक्रम में मुख्य वक्ता के रूप में डॉ. सुरभि जौहरी (विभागाध्यक्ष स्कूल ऑफ बायोसाइंस), डॉ. दीपाली मोंगा (हेड एमडीपी



सेल) एवं डॉ ईशा भारद्वाज रहीं। ज्ञात हो कि देश में कार्यस्थल पर महिलाओं का यौन उत्पीड़न को रोकने के लिए 2013 में कानून बनाया गया था। इसे पॉश एक्ट यानी प्रिवेंशन ऑफ सेक्सुअल हैरसमेंट कहा जाता है। वक्ता द्वारा इस एक्ट के बारे में बताते हुए समझाया कि किस तरह महिलाएं यौन उत्पीड़न संकेतों कि पहचान कर उसके खिलाफ अपनी शिकायत दर्ज करा सकती हैं। उन्होंने कहा कि इस तरह की किसी भी गतिविधि के प्रति सतर्क रहे और चुप न रहें, सामने आएँ और उसका विरोध करें। उन्होंने कहा कि कार्यस्थल पर महिलाएं सुरक्षित माहौल में काम कर

सकें इसके लिए हर कामकाजी महिलाओं को पॉश एक्ट के बारे में जरूर जानना चाहिए। कार्यक्रम के दौरान उपस्थित महिलाओं द्वारा प्रश्न भी पूछे गए जिनके जवाब वक्ताओं द्वारा दिए गए। कार्यक्रम का संचालन स्वाति त्यागी द्वारा किया गया। कार्यक्रम के दौरान, डॉ गगन वाष्णेय (विभागाध्यक्ष, स्कूल ऑफ कंप्यूटर साइंस), डॉ पूजा रस्तोगी (विभागाध्यक्ष, स्कूल ऑफ मैनेजमेंट), प्रो. मयंक पांडेय, डॉ. संध्या शर्मा, प्रो. तृप्ति सिंह एवं प्रो. आशीष भटनागर उपस्थित रहे। कार्यक्रम का समापन प्रो. मयंक पांडेय द्वारा उपस्थित जनों का धन्यवाद कर किया गया।



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

# आईएमएस गाजियाबाद यूनिवर्सिटी कोर्सेज कैंपस में हुआ एमडीपी का आयोजन

गाजियाबाद, करंट क्राइम। आई.एम.एस. गाजियाबाद यूनिवर्सिटी कोर्सेज कैंपस में गाजियाबाद मैनेजमेंट एसोसिएशन एवं आई.एम.एस. गाजियाबाद यूनिवर्सिटी कोर्सेज कैंपस के संयुक्त तत्वावधान में एक मैनेजमेंट डेवलपमेंट प्रोग्राम 'शक्ति' का आयोजन किया गया। जिसका विषय पॉश एक्ट (यौन उत्पीड़न से महिलाओं का संरक्षण अधिनियम) रहा। जिसका उद्देश्य कॉर्पोरेट से उपस्थित लोगों को पॉश एक्ट के बारे में जागरूक करना एवं उससे सम्बंधित महत्वपूर्ण बातों को बताना रहा। कार्यक्रम का शुभारम्भ आईएमएस ग्रुप ऑफ इंस्टीट्यूशन के जनरल सेक्रेटरी सीए (डॉ) राकेश छारिया, एग्जीक्यूटिव कौंसिल मेंबर सीए विदुर छारिया, डॉ. टी.आर पांडेय (सीनियर वाईस प्रेजिडेंट जीएमए), एवं संस्थान के निदेशक डॉ. अरुण कुमार सिंह द्वारा माँ सरस्वती की प्रतिमा के समक्ष पुष्प अर्पित कर किया गया। कार्यक्रम में मुख्य वक्ता के रूप में डॉ. सुरभि जौहरी (विभागाध्यक्ष स्कूल



ऑफ बायोसाइंस), डॉ. दीपाली मोंगा (हेड एमडीपी सेल) एवं डॉ ईशा भारद्वाज रहीं। ज्ञात हो कि देश में कार्य स्थल पर महिलाओं का यौन उत्पीड़न को रोकने के लिए 2013 में कानून बनाया गया था। इसे पॉश एक्ट यानी प्रिवेंशन ऑफ सेक्सुअल हैरसमेंट कहा जाता है। वक्ता द्वारा इस एक्ट के बारे में बताते हुए समझाया कि किस तरह महिलाएं यौन उत्पीड़न संकेतों कि पहचान कर उसके खिलाफ अपनी शिकायत दर्ज करा सकती हैं। उन्होंने कहा कि इस तरह की किसी भी गतिविधि के प्रति सतर्क रहे और चुप न रहें, सामने आएँ और उसका विरोध करें। उन्होंने कहा कि कार्य स्थल

पर महिलाएं सुरक्षित माहौल में काम कर सकें इसके लिए हर कामकाजी महिलाओं को पॉश एक्ट के बारे में जरूर जानना चाहिए। कार्यक्रम के दौरान उपस्थित महिलाओं द्वारा प्रश्न भी पूछे गए जिनके जवाब वक्ताओं द्वारा दिए गए। कार्यक्रम का संचालन स्वाति त्यागी द्वारा किया गया। कार्यक्रम के दौरान, डॉ गगन वार्ष्णेय (विभागाध्यक्ष, स्कूल ऑफ कंप्यूटर साइंस), डॉ पूजा रस्तोगी (विभागाध्यक्ष, स्कूल ऑफ मैनेजमेंट), प्रो. मयंक पांडेय, डॉ.संध्या शर्मा, प्रो. तृप्ति सिंह एवं प्रो. आशीष भटनागर उपस्थित रहे। कार्यक्रम का समापन प्रो. मयंक पांडेय द्वारा उपस्थित जनों का धन्यवाद कर किया गया।

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

# आईएमएस यूनिवर्सिटी कोर्सेज कैंपस में हुआ एमडीपी का आयोजन



गाजियाबाद (युग करवट)। आईएमएस गाजियाबाद यूनिवर्सिटी कोर्सेज कैंपस में मैनेजमेंट डेवलपमेंट प्रोग्राम शक्ति का आयोजन किया गया। जिसका विषय पॉश एक्ट रहा।

कार्यक्रम का शुभारम्भ आईएमएस ग्रुप ऑफ इंस्टीट्यूशन के जनरल सेक्रेटरी सीए राकेश छारिया, एजीक्यूटिव कौंसिल मेंबर सीए विदुर छारिया, टीआर पांडेय एवं संस्थान के निदेशक डॉ. अरुण कुमार सिंह द्वारा किया गया। मुख्य वक्ता के रूप में सुरभि जौहरी,

दीपाली मोंगा एवं ईशा भारद्वाज रहीं। उन्होंने कहा कि कार्य स्थल पर महिलाएं सुरक्षित माहौल में काम कर सकें इसके लिए हर कामकाजी महिलाओं को पॉश एक्ट के बारे में जरूर जानना चाहिए। कार्यक्रम का संचालन स्वाति त्यागी द्वारा किया गया। कार्यक्रम के दौरान, गगन वार्षणेय, पूजा रस्तोगी, मयंक पांडेय, संध्या शर्मा, तृप्ति सिंह एवं प्रो. आशीष भटनागर उपस्थित रहे। कार्यक्रम का समापन मयंक पांडेय द्वारा किया गया।

Prepared by:

**Prof. Ashish Bhatnagar**  
**Member-MDP**

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
(University Courses Campus)  
**Department of Journalism and Mass Communication**

**Report of Gender Sensitization**

<b>Event Name: Guest Lecture on Gender Sensitization</b>	<b>Date &amp; Day: 19.02.2024</b>
<b>Guest Name: Mr. Alok Verma</b>	<b>Designation/Organization: NA</b>
<b>Topic: Gender Sensitization</b>	<b>Schedule Timing: 10:30 am to 12:00 pm</b>
<b>Number of participants: 67</b>	<b>Venue: Mini Auditorium</b>
<b>Budget Approved: NA</b>	<b>Total Expenditure: NA</b>

**Summary of the event-**

Department of Journalism and Mass Communication conducted a guest lecture for the BAJMC students “Gender Sensitization” on 19 February 2024 from 10:30 pm to 12:00 pm at the Mini Auditorium. The objective of the session was to get an in-depth understanding of what gender sensitization is and the need for building awareness around gender equality.

The session was hosted by **Mr. Alok Verma**, he briefly explained the purpose and significance of gender sensitization before leading an activity to help us become aware of the many gender preconceptions we hold in our thoughts. The speaker advanced the conversation by describing gender equality and how gender sensitization is necessary for everyone, not just one particular gender. He continued by outlining how we are required to act, speak, dress, groom, and even conduct ourselves depending on the gender to which we have been allocated in India. he emphasized how stereotyped ideas still remain in our society while outlining the ramifications and benefits of gender equality. He gave us a reality check on how we behave in specific ways that are considered apparent truths and thus are practiced unconsciously. He discussed the connection between masculinity and gender sensitivity as well as the persistence and need for the eradication of gender-based violence.

**Learning Outcome:**

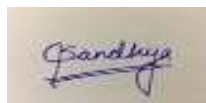
The students got an in-depth understanding of what gender sensitization is and the need for building awareness around gender equality. They also understood

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

the importance of gender sensitization with equal representation of male and female staff and students.

**Name & Sign of Faculty**

**Dr. Sandhya Sharma**



**List of Students: -**

<b>S. No..</b>	<b>Student's Name</b>	<b>Batch</b>
1	Arnav	2023-2026
2	Avni Aggrawal	2023-2026
3	Ayush	2023-2026
4	Daksh Kasana	2023-2026
5	Disha	2023-2026
6	Komal Kumari	2023-2026
7	Mansi Sehgal	2023-2026
8	Moksha Tyagi	2023-2026
9	Nikhil Chaudhary	2023-2026
10	Nimishka Mehta	2023-2026
11	Pallavi Kumari	2023-2026
12	Punya Jhamb	2023-2026
13	Rashi Singhal	2023-2026



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

14	Sachin Sharma	2023-2026
15	Sakshi Sharma	2023-2026
16	Samyakant Prasad	2023-2026
17	Shubhangi Garg	2023-2026
18	Sonal Satsangi	2023-2026
19	Suhail	2023-2026
20	Swati sharma	2023-2026
21	Ujjwal Anand	2023-2026
22	Vanshika Singhal	2023-2026
23	Tanisha	2023-2026
24	Abhinav	2023-2026
25	Naina	2022-2025
26	Khushi Chaudhary	2022-2025
27	Riya Rawat	2022-2025
28	Riya Chopra	2022-2025
29	Shrinkla	2022-2025
30	Riya Singh	2022-2025
31	Yash	2022-2025
32	Nandini	2022-2025
33	Gurv	2022-2025
34	Nishi	2022-2025
35	Nikshipta	2022-2025

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

36	Mansi Bhardwaj	2022-2025
37	Diksha Benipuri	2022-2025
38	Karuna Char	2022-2025
39	Dhanvi	2022-2025
40	Akanksha Shreya	2022-2025
41	Aishwarya Vats	2021-2024
42	Mohammad Kaif	2021-2024
43	Shivashish	2021-2024
44	Kunal Kandwal	2021-2024
45	Shrawan Kori	2021-2024

**Pictures of Gender Sesitization**







**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

Pictures of Guest Lecture on Gender Sensitization

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
(University Courses Campus)

**REPORT OF INTERNATIONAL WOMEN DAY**

*INSPIRE INCLUSION AMPLIFYING VOICES AND EXPERIENCES*

**REPORT OF THE EVENT**

<b>Event Name:</b> International Women Day	<b>Date &amp; Day:</b> March 9, 2024. Saturday
<b>Faculty Coordinators:</b> Dr. Surabhi Johari & Dr. Priyanka Srivastava	<b>Organizer:</b> IMS Ghaziabad University Courses Campus
<b>NUMBER OF STUDENTS:</b> All female faculties and staff	<b>Schedule Timing:</b> 2:00 PM Onwards
<b>DEPARTEMENT:</b> MIB, BBA, BJMC, BSC, BCA	<b>Venue:</b> Mini Auditorium
<b>Budget approved:</b> Rs 5200	<b>Total Expenditure:</b> Rs 5200

**Summary of the Event:**

IMS Ghaziabad university courses campus in collaboration with women cell celebrated **International Women Day**, *inspire inclusion amplifying voices and experiences* on March 9, 2024.

The campus was buzzing with excitement and enthusiasm as female faculty, staff, and students came together to celebrate the remarkable achievements of “Nari Shakti”. The atmosphere was filled with joy, empowerment, and solidarity as we acknowledged the importance of gender equality and women's rights.

The day commenced with inspiring welcome address by Dr. Arun Kumar Singh, Director, IMS Ghaziabad University Courses Campus, further joined by Dr. Surabhi Johari, Head of Department of Biosciences. The “**Nari Shakti**” of IMS Ghaziabad University Courses Campus was felicitated with certificates as a token of appreciation.

This year, we decided to infuse the day with a healthy dose of fun and entertainment, alongside our reflections on the significance of women's rights and achievements. The event was nothing short of spectacular, as we embraced laughter, camaraderie, and joy throughout the day. Among the various activities that graced the occasion, playing rounds of housie and dumsharas stood out as favourites among the faculties. The excitement in the air was palpable as participants eagerly awaited their turn to shout "house!" or showcase their acting prowess through a game of dumsharas. These traditional games not only brought us together but also added an element of nostalgia and merriment to the celebrations. Additionally, our event was adorned with mesmerizing dance performances that captivated the audience. Last but not the least, all the female faculties, staff and students was invited for high tea.

### **EVENT OUTCOME**

- It became clear that our celebration of International Women's Day was more than just a tribute.
- it was a testament to the spirit of solidarity, empowerment, and resilience that defines women everywhere.
- Through moments of laughter and dance, we reaffirmed our commitment to advancing gender equality and creating a more inclusive society for all.

## EVENT PICTURES





**International Women's Day Celebration,**  
*inspire inclusion amplifying voices and experiences on March 9, 2024*



# HR Female Employees List

SL	Title	Name	Department
1	Ms.	AKANSHA TYAGI	Management
2	Ms.	ANITA RAKHYANI	Management
3	CA	ANU TYAGI	Management
4	Ms	ARCHANA GUPTA	Computer Sc.
5	Dr.	DEEPA GOEL	CDC
6	Dr.	HEMLATA SRIVASTAVA	Bio-Science
7	Dr.	INDRANI BHATTACHARJEE	Management
8	Dr.	INDIRA PRIDARSANI	Management
9	Dr.	ISHA BHARDWAJ	Management
10	Ms	JASMINE KAUR	CDC
11	CS	KASHIKA BHARDWAJ	Management
12	Ms.	KOMAL KAPOOR	Management
13	Dr.	MAMTA BARIK	Management
14	Dr	MEENAKSHI RAINA	Bio-Science
15	Ms.	NEERU SAXENA	Computer Sc.
16	Dr	NEETIKA	Management
17	Ms.	NEHA ANTTAL	Bio-Science
18	Ms.	NIDHI SHARMA	Management
19	Dr.	NIDHI SRIVASTAVA	Management
20	Dr.	NIKITA JOSHI MISHRA	Computer Sc.
21	Dr.	POOJA RASTOGI	MIB
22	Dr.	PREETI BALA	Computer Sc.
23	Dr.	PRIYANKA SRIVASTAVA	Bio-Science
24	Ms.	PUNAM KUMARI	Journalism
25	Ms	PURNIMA GUPTA	Computer Sc.
26	Ms	RASHMI SINGH	CDC
27	Ms.	RASHMI VAISHNAV	Computer Sc.
28	Dr	SANDHYA SHARMA	Journalism
29	Ms	SHALINI SHARMA	Bio-Science
30	Dr.	SHIKHA JALOTA	Management
31	Ms	SHIKHA TIWARI	Computer Sc.
32	Dr	SHIVANI DIXIT	Management

33	Dr.	SHOBHA BHARDWAJ	Shobha	Management
34	Dr.	SHRUTI SHARMA	Shruti	Management
35	Dr.	SOUMI BANERJEE	Soumi	Management
36	Dr.	SURABHI JOHARI	Surabhi	Bio-Science
37	Ms	SWATI RAWAT	Swati	Management
38	Dr	SWATI SHARMA	Swati	Management
39	Dr	SWATI TYAGI	Swati	Bio-Science
40	Ms	Swati Tyagi	Swati	CDC
41	Dr.	TANUSHRI CHATTERJI	Tanushri	Bio-Science
42	Ms.	TRIPTI GOYAL	Tripti	Management
43	Dr.	TRIPTI SINGH	Tripti	Bio-Science
44	Ms.	BHAWNA MEHRA	Bhawna	Admin.
45	Ms.	DEEPIKA PUNDIR	Deepika Pundir	Bio-Science
46	Ms.	JYOTI BHARDWAJ	Jyoti	Admission
47	Mr.	MEENAKSHI	Meenakshi	Library
48	Ms	MEHAK CHAUDHARY	Mehak	Admission
49	Ms.	POOJA DALANIA	Pooja	Admission
50	Ms.	REVATHY MISHRA	Revathi	Admin. Pooja
51	Ms.	SAUMYA RAI	Saumya	Admission
52	Ms.	MAMTA	Mamta	Admin.
53	Ms.	PUSHPA DEVI	Pushpa	Admin.
54	Ms.	SURAJWATI	Surajwati	Admin.
55	Ms	Nikhat Jaibee	Nikhat	Hostel
56	Ms	Anita Johari	Anita	Hostel
57	Ms	Shakuntla Devi	Shakuntla	Hostel

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

**REPORT OF PANEL DISCUSSION ON INTERNATIONAL WOMEN DAY**

*Inspire inclusion - amplifying voices and experiences*

**REPORT OF THE EVENT**

<b>Event Name:</b> International Women Day	<b>Date &amp; Day:</b> March 1, 2024
<b>Faculty Coordinators:</b> Dr. Surabhi Johari and Dr. Priyanka Srivastava	<b>Organizer:</b> IMS Ghaziabad University Courses Campus (in collaboration with Ghaziabad Management Association (GMA))
<b>NUMBER OF STUDENTS:</b> All female faculties and staff	<b>Schedule Timing:</b> 2:00 PM Onwards
<b>DEPARTEMENT:</b> MIB, BBA, BJMC, BSC, BCA	<b>Venue:</b> Main Auditorium
<b>Budget approved:</b> Nil	<b>Total Expenditure:</b> Nil

**Summary of the Event:**

Women cell at IMS Ghaziabad university courses campus in collaboration with Ghaziabad Management Association (GMA) celebrated **International Women Day**, *inspire inclusion amplifying voices and experiences* on March 1, 2024. The event was started by seeking the blessings of Maa Sarashwati. The day was an opportunity for IMSians to celebrate the social, economic, cultural and political achievements of women in overall globe. **Dr Sapna Rakesh, Director GLBIMR**, Dr. Deepa Tyagi, Former Director General (Medical & Health) Swasthya Bhawan, Lucknow, Ms Parul Makkar, Human Resources Lead at XLRI and Ms Divya Shah, Co-Founder HappifyU Journalist were the esteemed guests for the occasion. Dr. Arun Kumar Singh, Director and Professor at IMS Ghaziabad University Courses Campus welcome them by giving them saplings and mementos.

To make this event wonderful, a panel discussion was organized on the theme *Inspire inclusion - amplifying voices and experiences*. The moderator of Panel discussion was Dr. Sapna Rakesh and all the guests have shared and discussed around the theme.

The panel discussion titled "Inspire Inclusion - Amplifying Voices and Experiences" was organized to commemorate Women's Day and shed light on the theme of inclusivity, particularly focusing on amplifying women's voices and experiences. The event aimed to provide a platform for diverse perspectives and insights on fostering inclusion in various aspects of society. The moderator concluded the panel discussion by summarizing the key takeaways and highlighting the importance of continued efforts towards fostering inclusivity and amplifying voices beyond Women's Day. The event served as a reminder of the ongoing work needed to create a more just and equitable society for all. By bringing together diverse perspectives and experiences, the event contributed to raising awareness and fostering a culture of inclusivity and empowerment. Moving forward, it is essential to build upon the insights gained from the discussion and translate them into concrete actions towards creating a more inclusive and equitable world.

### **EVENT OUTCOME**

- The importance of inter-sectionality in understanding and addressing the diverse challenges faced by women.
- These events results to empower women to speak up, advocate for themselves, and pursue leadership roles.
- The role of allyship and solidarity in amplifying marginalized voices and advocating for change.
- There is a need for policy reforms and institutional support to promote gender equality and inclusivity.
- The power of storytelling and narrative-sharing in raising awareness and inspiring action towards inclusion.



## **EVENT PICTURES**



**International Women's Day Celebration (in collaboration with GMA),**

***inspire inclusion amplifying voices and experiences on March 1, 2024***



# ATTENDANCE SHEET

S.NO.	NAME	DESIGNATION	AFFILIATION	PHONE NO.	EMAIL ID
1	ANOLU KUMAR	Asst. Prof.	GMA	9890482412	anandkumar979@gmail.com
2	Dr. Sonam Gupta	Associate Prof.	Amity	9126601767	sonamgupta@gmail.com
3	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
4	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
5	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
6	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
7	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
8	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
9	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
10	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
11	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
12	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
13	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
14	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
15	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
16	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
17	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
18	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
19	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
20	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com

S.NO.	NAME	DESIGNATION	AFFILIATION	PHONE NO.	EMAIL ID
21	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
22	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
23	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
24	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
25	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
26	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
27	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
28	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
29	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
30	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
31	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
32	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
33	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
34	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
35	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
36	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
37	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
38	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
39	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com
40	Dr. Anurag Kumar	Associate Prof.	Amity	945221114	anuragkumar@gmail.com

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

**Department of Management**

**Report of Gender Sensitisation**

<b>Event Name: Gender sensitization</b>	<b>Date/Day: 09.04.2024/Thursday</b>
<b>Speaker: Dr. Nidhi Srivastava</b>	<b>Designation: Associate Professor</b>
<b>Topic: Promoting gender sensitization and equity</b>	<b>Scheduled Timing: 11.30 AM</b>
<b>Number of Students: 30</b>	<b>Venue: Mini Audi</b>
<b>Budget Approved: NIL</b>	<b>Total Expenditure: NIL</b>

**Summary of the event-**

Department of management conducted special lecture on ‘Promoting gender sensitization and equity’ for the students in online on 09.03.2024. The program started with a welcome note for speaker. She started the session with the note Gender Sensitization is a basic requirement to understand the sensitive needs of a particular gender. It helps us to examine our personal attitudes and beliefs and question the, realities“ that we thought we know. The need for this sensitivity has been felt and realized through times immemorial and in almost all kinds of human existence, across the globe. Recent discourses focus upon the need to sensitize gender issues on campus as many believe that education is the catalyst for change. Educational spaces instill thought and make one have a perception that they believe. Each educational institutes and school should take initiative to understand the gender-related issues and to sensitize its“ concerns staffs, teachers, students and society for the women equality. Finally the special session ends on a note of promoting gender sensitization and equity.

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

**Learning Outcome:**

- Students will have developed a better understanding of important issues related to gender in contemporary India.
- Students will acquire insight into the gendered division of labour and its relation to politics and economics.
- Students and professionals will be better equipped to work and live together as equals.
- Students will attain a finer grasp of how gender discrimination works in our society and how to counter it.

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

**List of students**

S. No.	Student Name	Batch
1	Aaditya Mehta	2021-24
2	Arunav Rastogi	2022-25
3	Anushree Sharma	2021-24
4	Om Bisht	202-24
5	Prakhar Raizada	2022-25
6	Akashdeep Sisodia	2021-24
7	Annu Chauhan	2021-24
8	Hitakshi	2021-24
9	Komal Rani	2022-25
10	Rishabh Srivastava	2022-25
11	Shresth	2021-24
12	Aandita	2021-24
13	Aditi Singh	2022-25
14	Harsh Jain	2022-25
15	Kavya Nidhi	2020-23
16	Tanay Gupta	2021-24
17	Vansh Agarwal	2022-25
18	Samyak Jain	2022-25
19	Tanishq Agrawal	2021-24
20	Chandan Yadav	2021-24
21	Krishna Mishra	2021-24
22	Sufiyan Khalil	2021-24

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

23	Vinay Chaudhary	2022-25
24	Khushagra Tiwari	2021-24
25	Nikhil Nirbhan	2021-24
26	Balraj	2022-25
27	Chirag	2022-25
28	Aditya Verma	2022-25
29	G Sai Praneeth	2022-25
30	Devansh Marwaha	2021-24

Indira Priyadarsani Pradhan

Name & Sign of Faculty



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

**Pics of “<Event Name>”**



**Pic 1 Session Speaker Dr. Nidhi Srivastav**



**Pic 2 Students being sensitized on gender equality**

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD  
(University Courses Campus)**

**Women Cell Event**  
**Report of Mothers' Day**

Event Name: Mother's Day	Date & Day: 12 May 2024
Faculty Coordinators: Dr. Priyanka Srivastava	Organizer: IMS Ghaziabad University Courses Campus
NUMBER OF STUDENTS: All faculties and staff	Schedule Timing: online survey
DEPARTEMENT: ALL DEPARTMENTS	Venue: online
Budget approved: Nil	Total Expenditure: Nil

**Summary of the event-**

Mother's Day serves as a poignant reminder to reflect on the invaluable contributions of mothers to society. Beyond the flowers and gifts, it's a time to acknowledge the sacrifices, love, and resilience of mothers who tirelessly nurture and support their families. It's an opportunity to express gratitude not just to biological mothers but also to all maternal figures who have played a nurturing role in our lives. Mother's Day is celebrated on the second Sunday of May each year. This year, it is to be observed on May 12, 2024. The importance of Mother's Day lies in the recognition of the important role that mothers play in our lives. Mothers are often the primary caregivers and nurturers in families, and their tireless efforts and sacrifices are often taken for granted. Mother's Day serves as an opportunity to express gratitude and appreciation for all that mothers do. In this reference, Women cell of of IMS, Ghaziabad University Courses Campus have organized an online event. All faculties and staff have to submit a write-up explaining the theme "A mother is your first friend, your best friend, your forever friend.". All faculties and staff have to upload their write-up , photograph and

**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

fill the google form. They even tagged their mothers photograph to pay respect and tribute. Further a collage of all the photographs of mothers was designed and uploaded on social media to pay respect and love to our mothers

**Learning Outcome:** It was highly encouraging event which promoted strong bonding with our mothers. Everyone loves their mothers but with these event students learn to express their gratitude and feeling for their mothers. All kind of emotions came flooding down by writing note for their mothers. We also extend our acknowledgement to Dr. Arun Kumar Singh- Director, IMS University Courses Campus and Dr. Surabhi Johari (Women cell) for organizing such an events.



**IMS**  
**GHAZIABAD**  
UNIVERSITY COURSES CAMPUS  
Status of 12(B) by UGC



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**



**Mother' Day Photograph (Creative uploaded on social media)**

Report Submitted by

**Dr. Priyanka Srivastava**

**Women Cell**





**IMS**  
**GHAZIABAD**  
UNIVERSITY COURSES CAMPUS  
Status of 12(B) by UGC



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**

<b>Timestamp</b>	<b>Name of the faculty/ staff</b>	<b>Mother's Name</b>
2024/05/07	Pooja Rastogi	Manisha Dwivedi
2024/05/07	Jyoti Bhardwaj	Baby Bhardwaj
2024/05/07	Swati Tyagi	Neelu Tyagi
2024/05/07	Deepika Pundir	Mrs Pravesh Pundir
2024/05/07	Vaibhav Mattas	Mrs. Romeela Mattas
2024/05/07	Dr Deepa Goel	Kunti Goel
2024/05/07	Jasmine Kaur	Paramjeet Kaur
2024/05/07	Dr Sandhya Sharma	Mrs. M.L Sharma and Mrs. Mee
2024/05/08	Dr. Soumi Banerjee	Mrs. Sipra Goswami
2024/05/08	PUNAM KUMARI	Samundri devi
2024/05/08	Devendra pandey	Smt Kamla pandey
2024/05/08	Prof. Anita Ramrakhyani	Mrs. Kamini Ramrakhyani
2024/05/08	Dr. Priyanka Stivastava	Mrs Rekha Khare, Mrs Sumitra S
2024/05/08	Dr. Swati Sharma	Mrs Madhu Bhardwaj
2024/05/08	Monil Arora	Sudesh Arora
2024/05/08	Dr. Surabhi Johari	Dr M.B.Saxena
2024/05/08	CA Anu Tyagi	Kavita Tyagi
2024/05/08	Pradeep Dubey	Jamuna Dubey
2024/05/08	Dr. Tanushri Chatterji	Mrs. Sumita Chatterji
2024/05/08	Dr Tripti singh	Hansa singh
2024/05/08	Dr. Umesh Kumr	Harkali Devi
2024/05/08	Neha Anttal	Madhuri Anttal
2024/05/08	Dr. Hemlata Srivastava	Smt. Saroj Srivastava
2024/05/08	Dr. Meenakshi Raina	Mrs Kimta Raina
2024/05/09	Dr.Neetika	Mrs.Pooja Arora
2024/05/10	Indira Priyadarsani Pradhan	Sarmistha Pradhan
2024/05/11	Anurag Singh	Shri Radha Singh
2024/05/12	Dr.Abhishek Mishra	Mrs.Arunesh Mishra





**IMS**  
**GHAZIABAD**  
UNIVERSITY COURSES CAMPUS  
Status of 12(B) by UGC



**INSTITUTE OF MANAGEMENT STUDIES GHAZIABAD**  
**(University Courses Campus)**